

RAVIDRA MUSLIM EDUCATION, SOCIAL & WELFARE UK TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2019**

Alhamdulillah it gives me great pleasure in presenting the 2019 Report and Accounts.

We continue to work with our Ravidra UK community and with Ravidra Jamaat Committee in India. Much of this work would not be possible without the relentless commitment of the Committee members, Trustees and our Volunteers.

It is with sadness to recognise some of the key members of the Ravidra UK community that have passed away during the year including that of Brother Asif Hafeji's wife Fatima and baby Mariyam.

Also, Yusuf Bhai Norat, a valued founder member of the Trust. He was a person who had a close interest at heart for the wellbeing of the people of Ravidra village. He kept in close contact with Marhum Ismail Bhaiyat mama and willingly offered whatever assistance was required to the Ravidra organisations in a discrete and diplomatic manner. His legacy includes the provision of electricity supply to the village and undertook responsibility of three Madresa Mudaris. Also, through Bhaiyat Mamajee, he helped to provide medical supplies and newspapers and magazines for the library.

May Allah (SWT) be pleased with them and grant them all the highest abode in Jannatul Firdous and to give shifa to the families to recover from their loss. Ameen.

Structure, Governance, Management

Governing document

The organisation is a registered Charity under registration number 1145608 and its governing instrument is the Trust Deed.

Organisational structure

The Trustees are responsible for the general control and management of the charity.

The Trustees give their time freely and receive no remuneration or other financial benefits.

The Trustees meet together as a body at regular intervals and are responsible for all decisions taken in relation to running the community facilities and the activities provided by the charity.

Appointment of trustees

The Trustees are from cross section of the community and comprise of minimum of three Trustees and a maximum of eight Trustees. The appointments of Trustees are made by the members at an annual general meeting for a term of two years. Casual vacancies are exercised by the Trustees.

Induction and training of trustees

Following appointment, new trustees are introduced to their new role and given copies of the Trust Deed. References to a number of publications from the Charity Commission are also provided, including the guidance on charities and public benefit and on the advancement of religion for the public benefit. This ensures that new trustees are aware of the scope of their responsibilities under the Charities Act.

Risk management

The trustees have assessed the risks the charity faces. The trustees are satisfied that systems are in place, or arrangements are in hand, to manage the risks that have been identified. In particular, finances of the Trust are kept under review.